

## Awards Program

### History:

The CanSPEP Awards program was created in 2006 and seeks to recognize members and industry contributors who have had a significant impact on the association. With the exception of the Annual Volunteer of the Year Award, CanSPEP awards are based on merit as determined by the membership. Therefore not all award categories are fulfilled annually.

### Nomination Process:

Who can Nominate:

- All Nominations must be made by two eligible members (nominated and seconded)
- Cannot self-nominate for any award category
- Nominations are welcomed from all\* CanSPEP voting members  
\*Nominations for the Joy Fox Award for Innovation are made by members of the Board of Directors or the Past President Council.

Vetting/Fulfillment Process:

- Nominations are submitted to Meagan Rockett, CanSPEP's Association Manager via email: (info@canspep.ca)
- AMC will code and remove all identification from nominations received
- All award submissions forwarded to the Past Presidents' Council (Awards Committee\*) who will conduct a blind review process  
Note: Any member of the PPC who nominates or seconds a nomination must recues themselves from serving on the Awards Committee.
- PPC will review and vote (if needed) on each award category and forward selections to Executive Committee for ratification

### Award Presentation:

2017 CanSPEP Awards will be presented at the Annual Conference Awards Gala on Saturday, July 29<sup>th</sup>, in Charlottetown, PEI.

<b>Nomination Schedule and Deadlines</b>	<b>Due Date</b>
Call for nominations sent to Membership	Monday, April 17, 2017
Call for nominations reminder sent to Membership	Monday, May 1, 2017
Nomination closing date	Monday, May 15, 2017
Follow-up with nominee for additional information, and receipt of additional requested information (if applicable)	Monday, May 22, 2017
All completed nominations to PPC for evaluation process	Friday, May 26, 2017
List of winners selected	Friday, June 9, 2017

## **Award Categories:**

### **Volunteer of the Year Award**

In appreciation of the value the Society places on volunteerism, this annual award recognizes a CanSPEP Member who has demonstrated his/her commitment to the organization with a notable contribution of skills, time and effort in the last 12 months.

The key nomination criteria includes:

- Leadership of CanSPEP Event, Initiative or Special Project (overall or a key committee role)
- Demonstration of support and collaboration to other team members (please provide 200 word testimonial)
- Positive role modeling in attitude and actions (please provide example)
- A minimum of 2 years of continuous, active Membership with CanSPEP
- Can be awarded to member in any category including Associate and Student Members. (Note: Supplier Volunteerism is recognized through the Partner Award.)

### **Industry Partner Award**

In appreciation of the value the Society places on industry partners, this award recognizes a CanSPEP industry partner who has demonstrated his/her commitment by supporting and promoting the reputation of CanSPEP within the wider industry community.

The key nomination criteria includes:

- Minimum of 5 years continuous, active involvement with CanSPEP
- Participation in CanSPEP events including annual conference, industry day, etc.
- On-going referral of potential CanSPEP members to the association.
- Referral of at least one entrepreneurial event planner who has successfully become a CanSPEP Member.
- Positive ambassadorship of CanSPEP within the industry (please provide example)
- Monetary support of CanSPEP is not to be a deciding factor for nomination.

### **Excellence in Mentorship Award**

In appreciation of the value the Society places on mentorship, this award recognizes a CanSPEP Member who has demonstrated his/her commitment to mentoring by guiding, supporting and promoting the training and career development of fellow Members and who has had a significant positive impact on their mentees' careers.

The key nomination criteria includes:

- Recipient must have been identified by at least one mentee for providing a significant positive impact on their career. (please include 200 word testimonial) in the areas of:
  - Intellectual growth and development
  - Career development
  - Professional guidance
  - Positive role modeling

- Recipient must have provided career development and professional guidance to at least two CanSPEP members or students
- Recipient must have a minimum of 5 years of continuous, active Membership with CanSPEP
- Recipient must have taught/led/participated as a speaker or panel member at a minimum of two industry events
- Cannot be awarded to an Associate or Student Member.

### **Excellence in Leadership Award**

As an association governed by volunteers, we place a very high value on the members who step forward to lend their skills, passion and the required time commitment to the leadership roles. This award recognizes a CanSPEP Member who has made substantial contributions to the Society over a prolonged period of time.

The key nomination criteria includes:

- The recipient must be a CanSPEP Member with outstanding and sustained service in areas of leadership, governance or the direction of the Society.
- Recipient must have a minimum of 5 years of continuous, active Membership with CanSPEP
- Served as chair for at least two CanSPEP committees
- Recipient must have served on the BOD for at least two years
- Recipient must have participated in at least two strategic planning sessions of the board
- Initiated a program or project that has moved the organization forward (please provide example)
- Cannot be awarded to an Associate or Student Member

### **Joy Fox Award for Innovation**

Joy Fox was the Founder of our Association. Working as an entrepreneurial meeting planner and very active in the industry, she felt there was a real need to develop a network for independent planners to connect and discuss the issues they face as a small business owners. She took action and invited a group of other entrepreneurial planners to discuss her innovative idea. Joy had the insight and drive to move this idea forward with the support of these founding members. Her leadership, dedication and commitment to the entrepreneurial meeting planning community is the spirit of what this Award recognizes.

CanSPEP's most prestigious award, it recognizes an individual who has made a significant contribution to CanSPEP through his/her innovative thinking, leadership skills, dedication, enthusiasm and ongoing commitment.

Nominations for the Joy Fox Award for Innovation are made by members of the Board of Directors or Past President Council.

The key nomination criteria includes:

- Recipient must have a minimum of 5 years of continuous CanSPEP membership
- Must have held at least two of these positions: Board Member, Committee Chair or Conference Chair
- Recipient has contributed to the enhancement of CanSPEP's reputation within the Industry. (Please provide examples)
- Recipient must demonstrate the CanSPEP Culture of Collegiality. Such as: participating in information sharing/ best practices, answering request for assistance, partnering with other members in business. (Please provide examples)
- Recipient shares Joy Fox's insight and drive within the entrepreneurial event professional community by participating over and above his or her commitments as a Board member, Committee member or Conference Chair. (Please provide examples)
- Recommendation of selected individual must be a majority decision of Past Presidents' Council
- Cannot be awarded to an Associate or Student Member

CanSPEP members can be nominated and be selected as recipients in more than one award category.

## **Award Recipients to Date:**

### **Volunteer of the Year Award**

2016 – Nikki Sayers

2016 – Moriah Bacus

### **Industry Partner Award**

2015 – Robert Thompson, AV-Canada

2016 – Denise Weise, Business Events Toronto

2016 – Scott Harradine – Kempenfelt Conference Centre

### **Excellence in Mentorship**

2006 – Sandy Biback, CMP, CMM

### **Excellence in Leadership**

2006 – Gale Gingrich, CAAP, CMP

2010 – Heidi Wilker, CMP

2015 – Rita Plaskett, CMP, CMM

### **Joy Fox Award for Innovation**

2006 – Joy Fox

2010 – Bettyanne Sherrer, CMP, CMM

2016 – Ingrid Norrish